

UNSEALED

**New Durham Board of Selectmen  
Minutes of Meeting ~ August 10, 2012  
Town Hall**

Members Present: David Bickford, Theresa Jarvis, Jeffrey Kratovil

Also Present: Town Administrator (TA) Alison Webb, Police Chief Shawn Bernier,

The Meeting was called to order at 9:01AM by Chair Bickford.

**Motion to enter nonpublic session under RSA 91-A : 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee and (b) The hiring of any person as a public employee was made by Selectman Jarvis, second by Chair Bickford. Roll call vote: Jarvis –aye, Bickford –aye, Kratovil – aye.**

Non-public entered into at 9:03AM.

Chair Bickford brought Selectman Kratovil up to speed on the five interviews that took place on Wednesday, August 8<sup>th</sup>. He explained that of the five candidates, there was unanimous comfort with candidate Steven Murphy. Selectman Jarvis gave an overview of his interview.

Selectman Kratovil expressed some concern over hiring a person without military background or some sort of public safety sector experience, such as a ride-along with a department.

Selectman Kratovil recommends that we do not hire this candidate, and go back out to advertise.

**Motion to offer a conditional offer of employment to Steven Murphy to the full-time police position made by Selectman Jarvis, second by Chair Bickford. Vote 2-1.** Selectman Kratovil was opposed.

The Chief recommends that the pre-certified officer receive a starting pay of \$16.00 per hour and then receive certified pay of \$17.00. The Board discussed the current pay ranges for different Police Officers.

Motion that we offer the candidate \$16.00 per hour, to be revisited upon successful completion of the academy made by Selectman Jarvis. Motion dies for lack of a second.

**Motion that we offer the candidate \$15.00 per hour, to be revisited upon successful completion of the academy made by Chair Bickford, second by Selectman Jarvis.**

Discussion: Selectman Jarvis thinks that \$15.00 is an insult because the amount is insufficient but is seconding because she believes he is a good candidate and she does not want to lose him. Selectman Kratovil is going to abstain from this vote. **Vote 2-0.**

There was significant discussion as to whether the minutes of August 8<sup>th</sup>, 2012 can be sealed by the Board of Selectmen after the fact.

**Motion to seal the minutes of the meeting of August 8<sup>th</sup> made by Chair Bickford, second by**

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**Selectman Jarvis. Vote 2-1.** Selectman Kratovil was opposed because he does not believe the Board can seal the minutes after the fact.

**Motion to seal the nonpublic minutes of meeting of August 10<sup>th</sup>, made by Chair Bickford, second by Selectman Kratovil.** Discussion: Selectman Jarvis believes that the public has the right to know how the Board reaches their decisions whether they agree or not; Selectman Kratovil does not believe that the Board should air their disagreements to the public. **Vote 2-1** Selectman Jarvis was opposed.

**Motion to come out of non-public made by Selectman Jarvis, second by Chair Bickford. 3-0**

Non-public session ended at 10:15AM. The Board of Selectmen moved back downstairs for the public session.

Respectfully submitted,  
*Alison Webb*